



Michigan Environmental Justice Coalition EJ Organizer (Member and Policy)

Full-time position

Start Date: April 2023

Salary: \$50,000-\$65,000 with a generous benefits package

MEJC is a statewide coalition working to achieve a clean, healthy and safe environment for Michigan's most vulnerable residents in alignment with the EJ Principles through increasing knowledge, enhancing networks and taking action for systemic change. We are a membership-led organization, with over 40 individual and organizational members from diverse skill sets, backgrounds and identity. In 2022 we hosted the 5th EJ Summit, launched an organizer training program called MEJC Movement School and Clean Air Youth Council, deployed 3 messaging research projects, and engaged in the Get Out the Vote efforts in Michigan reaching over 120,000 EJ voters. By 2023 we will implement campaigns to define climate justice in Michigan for an ambitious climate agenda across Michigan in local, state, and federal constituencies, engage in state and federal legislation, and corporate accountability. We continue to push climate justice in Michigan and an ambitious climate agenda.

Position Summary

The MEJC EJ Organizer for Members and Policy will be primarily responsible for supporting, engaging with, and coordinating with MEJC's 40 coalitional partners and individual members to build capacity, provide supportive resources, influence MEJC's strategic direction, and participate in legislative advocacy. The MEJC EJ Organizer will also work alongside the organizing team at MEJC to implement campaigns for education, corporate accountability, direct actions, and issue awareness. MEJC organizers operate with downward and peer to peer accountability for decision-making, strategic evaluation, and relationship management.

Duties and Responsibilities

1. Convene, recruit and retain members to MEJC; grow the MEJC membership base through strategic and directed outreach plan

2. Build the capacity of current members through regular meetings and trainings, and also track member meeting notes, documents and records
3. Organize Detroit and Michigan residents to participate in the movement for a clean, healthy and safe future,
4. Convene and build alliance to achieve justice with other social justice organizers across the State
5. Help MEJC build its get out the vote operations and electoral base
6. Learn and co-design the organizing infrastructure of MEJC with staff organizers, and members
7. Spread the word about environmental justice at every level, on social media and legacy media
8. Create in-person, virtual and COVID safe and accessible social environments that foster learning, activism to build a base of strong leaders, including MEJC members and non-members across the State of Michigan
9. Work with our other MEJC organizers to design strong campaigns and hold decision-makers accountable
10. Attend staff meetings, membership meetings, and engage in high-stakes campaigns when needed statewide

Qualifications

1. Minimum 5 years experience organizing in social justice movements, directing campaigns, and making significant strides in advancing social justice campaign objectives
2. A strong desire to achieve justice, highly motivated for deep systemic change matched with structured, goal-driven outcomes
3. Excellent interpersonal skills, community-building, and movement building practices with some training in restorative or transformative justice practices
4. Highly motivated by the ideals of social justice, while attentive to the practice of collective governance, and principles of working together
5. Ability to proactively seek and support organizing and base-building opportunities using best practices such as online-offline relationship management, database management, and leadership development
6. Experience as a listener, and leader, with Black, Indigenous, and people of the global majority
7. Love for Earth, all our relations, and how her resources impact our lives and vice versa

8. Collaborative in spirit and practice with clear ability to bring others into meetings, facilitate well, and mobilize people for collective action
9. Structured and outcomes-driven organizing experience with demonstrated time management and task management.
10. Strong ideas about digital stewardship and safety.
11. Personal and political commitment to Black Lives Matters, Just Transition, Land Back, Green New Deal, Defund the Police, Healthcare for All, Housing Justice and other major movements for change.

How to Apply

To apply, please submit the following items to annemarie@michiganej.org. Applications will be reviewed on a rolling basis. Position available until filled. Hybrid position with 1-2 days/week in the office required; candidate must live in Michigan.

- Resume with at least two professional references.
- Cover Letter detailing relevant experiences that demonstrate how you meet the desired qualifications

In the subject of the email please indicate "EJ Organizer"